

# AGC GLASS EUROPE, BUILDING & INDUSTRIAL GLASS DIVISION

## HEALTH & SAFETY POLICY

### OUR COMMITMENT

We consider Health and Safety as a fundamental part of our Corporate Social Responsibility and a **prerequisite** in all our activities.

To develop a safe workplace for all our people and to reduce the environmental impact of our operational processes, we undertake to **continuously improve** our HSE systems/performance and to comply with the related **legal obligations**.

### A SHARED RESPONSIBILITY

This long-term process of continuous improvement is a matter for everyone.

**Managers** have to provide a safe and healthy workplace for employees, temporary employees, contractors and all other persons under their **responsibility**.

All **employees** have the **responsibility** to take care of themselves and others whilst at work.

We expect **everyone to participate** positively in the task of maintaining a safe workplace, to adopt **safe behaviour** and to limit environmental impacts.



In carrying out our **Health & Safety policy**, we undertake to:

1. Improve safety by continuous **risk assessment**, taking preventive measures after any kind of accident and implementing common standards to eliminate serious accidents.
2. Raise the level of **safety awareness**, of our people by appropriate training, efficient communication and identification of unsafe conditions in order to correct them.

Our commitment to Health & Safety finds expression in our motto **"No production without assurance of safety"**.

This policy is **shared** throughout our organisation, recognising that it can be a success only through the **participation of all**.

A handwritten signature in black ink, appearing to read 'Philippe Bastien', written over a light blue horizontal line.

Philippe Bastien, General Manager